

Agenda

Adult Care and Well Being Overview and Scrutiny Panel

Thursday, 16 March 2017, 10.00 am
County Hall, Worcester

All County Councillors are invited to attend and participate

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বাংলা। আপনি যদি এই দলিলের বিষয়বস্তু বুঝতে না পারেন এবং আপনার জন্য অনুবাদ করার মত পরিচিত কেউ না থাকলে, অনুগ্রহ করে সাহায্যের জন্য 01905 765765 নম্বরে যোগাযোগ করুন। (Bengali)

廣東話。如果您對本文檔內容有任何不解之處並且沒有人能夠對此問題做出解釋，請撥打 01905 765765 尋求幫助。 (Cantonese)

普通话。如果您对本文件内容有任何不解之处并且没有人能够对此问题做出解释，请拨打 01905 765765 寻求帮助。 (Mandarin)

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Türkçe. Bu dokümanın içeriğini anlayamazsanız veya dokümanı sizin için tercüme edebilecek birisine ulaşamıyorsanız, lütfen yardım için 01905 765765 numaralı telefonu arayınız. (Turkish)

اردو۔ اگر آپ اس دستاویز کی مضمولات کو سمجھنے سے قاصر ہیں اور کسی ایسے شخص تک آپ کی رسائی نہیں ہے جو آپ کے لئے اس کا ترجمہ کر سکے تو، براہ کرم مدد کے لئے 01905 765765 پر رابطہ کریں۔ (Urdu)

كوردی سۆزانی. نەگەر نەتوانی تێبەگهی له ناوچەزکی نەم بەلگهیە و دەستت بە هیچ کەس نەگات کە و هیبەگێزێتۆه بەت، تەکیە تەلفۆن بەکە یۆ ژمارە 01905 765765 و داوای رێنۆینی بەکە. (Kurdish)

ਪੰਜਾਬੀ। ਜੇ ਤੁਸੀਂ ਇਸ ਦਸਤਾਵੇਜ਼ ਦੇ ਮਸ਼ਹੂਨ ਸਮਝ ਨਹੀਂ ਸਕਦੇ ਅਤੇ ਕਿਸੇ ਅਜਿਹੇ ਵਿਅਕਤੀ ਤੱਕ ਪਹੁੰਚ ਨਹੀਂ ਹੋ, ਜੋ ਇਸਦਾ ਤੁਹਾਡੇ ਲਈ ਅਨੁਵਾਦ ਕਰ ਸਕੇ, ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਮਦਦ ਲਈ 01905 765765 'ਤੇ ਫ਼ੋਨ ਕਰੋ। (Punjabi)

DISCLOSING INTERESTS

There are now 2 types of interests:
'Disclosable pecuniary interests' and **'other disclosable interests'**

WHAT IS A 'DISCLOSABLE PECUNIARY INTEREST' (DPI)?

- Any **employment**, office, trade or vocation carried on for profit or gain
- **Sponsorship** by a 3rd party of your member or election expenses
- Any **contract** for goods, services or works between the Council and you, a firm where you are a partner/director, or company in which you hold shares
- Interests in **land** in Worcestershire (including licence to occupy for a month or longer)
- **Shares** etc (with either a total nominal value above £25,000 or 1% of the total issued share capital) in companies with a place of business or land in Worcestershire.

NB Your DPIs include the interests of your spouse/partner as well as you

WHAT MUST I DO WITH A DPI?

- **Register** it within 28 days and
- **Declare** it where you have a DPI in a matter at a particular meeting
 - you must **not participate** and you **must withdraw**.

NB It is a criminal offence to participate in matters in which you have a DPI

WHAT ABOUT 'OTHER DISCLOSABLE INTERESTS'?

- No need to register them but
- You must **declare** them at a particular meeting where:
You/your family/person or body with whom you are associated have a **pecuniary interest** in or **close connection** with the matter under discussion.

WHAT ABOUT MEMBERSHIP OF ANOTHER AUTHORITY OR PUBLIC BODY?

You will not normally even need to declare this as an interest. The only exception is where the conflict of interest is so significant it is seen as likely to prejudice your judgement of the public interest.

DO I HAVE TO WITHDRAW IF I HAVE A DISCLOSABLE INTEREST WHICH ISN'T A DPI?

Not normally. You must withdraw only if it:

- affects your **pecuniary interests OR** relates to a **planning or regulatory** matter
- **AND** it is seen as likely to **prejudice your judgement** of the public interest.

DON'T FORGET

- If you have a disclosable interest at a meeting you must **disclose both its existence and nature** – 'as noted/recorded' is insufficient
- **Declarations must relate to specific business** on the agenda
 - General scattergun declarations are not needed and achieve little
- Breaches of most of the **DPI provisions** are now **criminal offences** which may be referred to the police which can on conviction by a court lead to fines up to £5,000 and disqualification up to 5 years
- Formal **dispensation** in respect of interests can be sought in appropriate cases.

Adult Care and Well Being Overview and Scrutiny Panel

Thursday, 16 March 2017, 10.00 am, County Hall, Worcester

Membership

Councillors:

Mr T A L Wells (Chairman), Mrs J L M A Griffiths (Vice Chairman), Mr R C Adams, Mr C J Bloore, Mr A Fry, Mr P Grove, Mrs A T Hingley, Mr C G Holt and Mrs M A Rayner

Agenda

Item No	Subject	Page No
1	Apologies and Welcome	
2	Declarations of Interest	
3	Public Participation Members of the public wishing to take part should notify the Head of Legal and Democratic Services, in writing or by email indicating the nature and content of their proposed participation no later than 9.00am on the working day before the meeting (in this case 15 March 2017). Enquiries can be made through the telephone number/email address below.	
4	Confirmation of the Minutes of the Previous Meeting Previously circulated	
5	Supported employment for people with learning disabilities	1 - 6
6	Social work with adults: Strengths-based Approach	7 - 8

Agenda produced and published by the Head of Legal and Democratic Services, County Hall, Spetchley Road, Worcester WR5 2NP To obtain further information or hard copies of this agenda, please contact Emma James/Jo Weston telephone: 01905 844964 email: scrutiny@worcestershire.gov.uk

All the above reports and supporting information can be accessed via the Council's [website](http://www.worcestershire.gov.uk/info/20013/councillors_and_committees)http://www.worcestershire.gov.uk/info/20013/councillors_and_committees

Date of Issue: Wednesday, 8 March 2017

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ADULT CARE AND WELL BEING OVERVIEW AND SCRUTINY PANEL 16 MARCH 2017

SUPPORTED EMPLOYMENT FOR PEOPLE WITH LEARNING DISABILITIES

Summary

1. The Adult Care and Well Being Overview and Scrutiny Panel will receive an update on the service and support provided to help people with learning disabilities access employment pathways.
2. Representatives from the Directorate of Adult Services have been invited to the meeting.
3. The Panel will also have the opportunity to hear from people who have been supported into/been able to sustain employment.

Background

4. Supported employment for people with learning disabilities was added to the Panel's work programme following an update on Learning Disability Day Services in May 2016. More recently this area was suggested as an area for scrutiny by this Panel, as part of the over-arching Overview and Scrutiny Performance Board's update on the Council's responsibilities and work on equality and diversity.
5. Learning Disability Services is provided through an integrated service, where the Council's Adult Services Directorate work in partnership with Worcestershire Health and Care NHS Trust.
6. The Supported Employment Service is based within the Adult Services Commissioning Unit. The service was set up in April 2016, to support service users that receive Care Act eligible services and support and who have a learning disability.
7. The service provides support to people with learning disabilities to enable them to move closer to paid work and sustain employment. This is a key outcome in Worcestershire's Learning Disability Strategy as well as a nationally monitored key indicator.

Equality and Diversity Implications

8. The Equality Act 2010 requires Public Sector bodies, during planning, decision-making and service delivery, to give Due Regard to the three aims of the Public Sector Equality duty. These aims are:
 - a) Advancing Equality of Opportunity for people between people who have one or more of the protected Characteristics and those who do not

- b) Eliminating unlawful Discrimination, Harassment and Victimisation; and
- c) Fostering Community Relations between people who have one or more of the Protected Characteristics and those who do not.

Purpose of the meeting

9. The Panel is asked to:

- determine whether any further information or scrutiny work is required at this stage
- agree any comments to highlight to the Cabinet Member.

10. Arrangements are also being made for some scrutiny work on services provided for children with care needs during the transition from Children's Services to Adult Services. Due to the nature of these services, this scrutiny discussion will involve councillors involved in both adult and children's services scrutiny.

Supporting Information

- Appendix 1 – "Having a Job" Sub group Highlight Report

Contact Points

County Council Contact Points

Worcestershire County Council; 01905 763763

Worcestershire Hub: 01905 765765

Adult Services Commissioning Unit

Elaine Carolan, Interim Strategic Commissioner, Tel: 01905 843197

Sally-Ann Parker, Employment Partnerships Officer, Tel: 01905 844393

Specific Contact Points for this report

Emma James / Jo Weston, Overview and Scrutiny Officers, Tel: 01905 844964 / 844965

Email: scrutiny@worcestershire.gov.uk

Background Papers

In the opinion of the proper officer (in this case the Head of Legal and Democratic Services) the following are the background papers relating to the subject matter of this report:

- Agenda and Minutes of the Adult Care and Well Being Overview and Scrutiny Panel on 23 May 2016
- Overview and Scrutiny Performance Board on 18 January 2017



Learning Disability Strategy Highlight Report from Sub Groups

Big Aim 4:	Having a Job			
Date:	8 th February 2017			
Author:	Sally-Ann / Bethany			
Reporting Period:	From:	7 th December 2016	To:	7 th February 2017



What's gone well since last report?

We have achieved our profile for referrals and our Performance Indicator is at its highest.

We have had a visit from Judy Jeeves from the Department for Work and Pensions.

Judy answered our Group questions which relate specifically to support available for people with a Learning Disability.

The questions included support on health and disability related benefits.



What will we have been done by next report?



Sally-Ann will investigate the Community Partnership vacancies within the Department for Work and Pensions and consider opportunities for secondment for Learning Disabilities specialist.

We will have completed a response to the Green Paper. It was agreed that individual organisations would respond to the Paper as appropriate and Sally-Ann would respond on behalf of the Group within a Worcestershire County Council response.

The Group would email Sally-Ann any particular points they considered important for inclusion into the Worcestershire County Council response by close of business Tuesday 14th February.



Problems and Risks

(Actual or potential problems and risks to be considered before the next reporting period)

Carers and Providers have expressed their concern over capacity issues.

Sally-Ann will highlight this with the Directorate of Adult Services management to explore possibilities.



Any Other reports attached to highlight report



Appendix 1



NOTES:

This template is to be completed by the Co –Chairs of the group. It is to report on progress, and any problems/risks, to members of the group.

The report has to be agreed by the group

The report – or a summary of it if it is too long and detailed - should be sent to the Learning Disability Partnership Board at least 2 weeks before the next Board meeting

Please complete this report in clear, complete sentences (not easy read).

Explain any difficult or unfamiliar terms and give full names to any acronyms used. Please do not use jargon

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ADULT CARE AND WELL BEING OVERVIEW AND SCRUTINY PANEL

16 MARCH 2017

SOCIAL WORK WITH ADULTS: STRENGTHS-BASED APPROACH

Summary

1. The Adult Care and Well-being Overview and Scrutiny Panel is to receive an overview of the Council's plans to use a strengths-based approach in social work with adults.
2. Representatives from the Council's Directorate of Adult Services have been invited to the meeting.

Background

3. A key message from the Care Act 2014 is the requirement for local authorities to 'consider the person's own strengths and capabilities, and what support might be available from their wider support network or within the community to help'.
4. A strengths-based approach builds on the resources and resilience that an individual already has, including family, friends and the wider community. The approach aims to turn on its head the custom and practice of current social work assessment models which start with the question: what can't you do? This will invariably lead to a focus on deficits and how the Council can provide services to meet those, rather than a conversation about how the individual and their wider networks can support and increase their own independence.
5. The Council is working with an innovative model called 'The Three Conversations Model' and plans to trial this from April 2017. This model involved a radical change in social work approach, putting empowerment and independence at the heart of our interactions with people. The model has evidenced in other areas better outcomes for residents, greater and sustained independence, and a reduction in spend on services.

Purpose of the meeting

6. Following the information provided and discussion of the strengths-based approach in social work with adults, the Scrutiny Panel is asked to:
 - determine whether any further information or scrutiny work is required at this stage
 - agree any comments to highlight to the cabinet member/s.

Supporting Information

- Further information on 'The Three Conversations Model' , and other Council's experiences of implementing it, are available on the Partners4Change website, which can be accessed here:

<http://partners4change.co.uk/tag/the-3-conversation-model/>

Contact Points

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Worcestershire County Council; 01905 763763

Worcestershire Hub: 01905 765765

Specific Contact Points for this report

Emma James / Jo Weston, Overview and Scrutiny Officers, Tel: 01905 844964 / 844965

Email: scrutiny@worcestershire.gov.uk

Background Papers

In the opinion of the proper officer (in this case the Head of Legal and Democratic Services) the following are the background papers relating to the subject matter of this report:

- Social Care Institute for Excellence (SCiE) 'Strengths-based approaches for assessment and eligibility under the Care Act 2014 – the guide and other information is available on the Institute's website at:
<http://www.scie.org.uk/search?sq=%27Strengths-based+approaches+for+assessment+and+eligibility+under+the+Care+Act+2014+>
- Minutes and Agenda of the Adult Care and Well-being Overview and Scrutiny panel on 20 October 2016 – available on the Council's website at: [here](#)